

Appendix 1 - Senior Management Costs

Posts 2010	Posts 2013 (Proposed)	Band	2010 Salary	2010			2013 Salary	2013		
				HRA	General Fund	Other		HRA	General Fund	Other
Chief Executive	Chief Executive	CEX	✓		✓		50%		50%	
Corporate Director (Childrens Services)	Director of Children's Services	DIR4	✓		✓		✓		✓	
Corporate Director (CWB)	Director of Adults, Health & Commissioning	DIR3	✓	25%		75%	✓		✓	
Director of Finance & Corporate Gov		DIR3	✓		✓					
Corporate Director (Change & Improvement)		DIR3	✓		✓					
Corporate Director (Sustainable Communities)		DIR3	✓		✓					
Director Planning		TTGDC	✓			✓				
	Director of Planning & Transportation	DIR2					✓		✓	
	Director of Housing	DIR2					✓	✓		
	Director of Environmental Services	DIR2					✓		✓	
	Assistant Chief Executive	DIR1					✓		✓	
Head of Legal	Head of Legal	HOS6	✓		✓		✓		✓	
Head of Schools Provision		HOS5	✓		✓					
Head of Strategic Planning & Development	Head of Planning & Growth	HOS5	✓		✓		✓		✓	
	Head of Transport & Delivery	HOS5					✓		✓	
Head of Transformation and Independence	Head of Adult Services	HOS5	✓		✓		✓		✓	
Head of Children, Youth & Families	Head of Care & Targeted Outcomes	HOS5	✓		✓		✓		✓	
Head of Health & Social Care		HOS5	✓		✓					
Head of Startegic Commissioning	Head of Commissioning	HOS4	✓		✓					
Head of HR, OD & Customer Strategy	Head of HR, OD & Customer Strategy	HOS3	✓		✓		✓		✓	
Head of Corporate Finance	Head of Finance	HOS3	✓		✓		✓		✓	
Head of Environment		HOS3	✓		✓					
Head of Housing	Head of Housing, Investment & Development	HOS3	✓	✓			✓	✓		
	Head of Housing Delivery, Strategy & Needs	HOS3			✓		✓	✓		
Head of Quality, Assurance & Performance		HOS3	✓		✓					
Head of Public Protection	Head of Public Protection	HOS3	✓		✓		✓		✓	
	Head of Asset Management	HOS2					✓		✓	
Head of Communities/Lib/Cultural		HOS2	✓		✓					
Director of Public Health	Director of Public Health	Unknown	✓			✓	✓		✓	
	Head of Health Improvement	Band 8D point 48					✓		✓	
Head of Communications	Head of Communications	HOS1	✓		✓		✓		✓	
Head of Business Services	Head of Business Services	HOS1	✓		✓		✓		✓	
	Head of Regeneration	HOS1					✓		✓	
	Head of Strategy	HOS1					✓		✓	
Director of Delivery		TTGDC	✓			✓				
Assistant Director (Planning)		TTDGC	✓			✓				
26 Posts	25 Posts	Total:	£2,576,016	£117,377	£2,174,640	£370,000	£2,090,136	£289,002	£1,801,135	
					Total Savings General Fund:				£373,505	
					Total Savings Public Sector:					£743,505
					Total Savings plus 22% costs for NI & pension contributions:				£455,676	£907,076

Key - ✓ = 100%

N.B. Salaries of senior managers are published on the Council website as salary bands. Ref <https://www.thurrock.gov.uk/access-to-information/senior-management-salaries>